ENVIRONMENT, SOCIAL, GOVERNANCE COMMITTEE CHARTER

1. Mandate

The Environment, Social, Governance Committee (the "Committee") has been established by the Board of Directors (the "Board") of Integra Resources Corp. ("Integra" or the "Company") to provide oversight with respect to environment, social and governance ("ESG") matters to ensure the Company conducts operations at all mining project sites in an environmentally and socially responsible manner and in compliance with all applicable laws and regulations. The Committee will assist the Board in fulfilling its responsibilities relating to ESG and human resources issues.

2. Composition and Operation

a) Number, Appointment and Removal

The Committee shall be composed of not fewer than three Directors as determined by the Board. The Committee members shall be appointed by the Board annually following the shareholders' meeting and the Board may at any time remove or replace any member of the Committee and may fill any vacancy with another Board member, as required.

b) Independence

At least three members of the Committee shall be independent pursuant to the standards and requirements promulgated by all governmental and regulatory bodies exercising control over the Company as may be in effect from time to time, including, without limitation, National Instrument 52-110 – *Audit Committees* and Section 803A of the NYSE American LLC Company Guide, the rules of any other stock exchange on which the Company's shares are listed and any other applicable laws and regulations as the same may be amended from time to time.

c) Chair

The Board shall appoint a chair (the "Chair") from among the Committee members. If the Chair is not present at any meeting of the Committee, one of the other Committee members present at the meeting shall be chosen to preside as the chair at the meeting.

d) Meetings

The Committee will make every effort to meet at least two times each fiscal year, on such dates as may be determined by the Committee and shall conduct additional meetings as required from time to time.

A majority of members shall constitute a quorum for meetings of the Committee, present in person, by telephone or by any other communication medium that permits all persons participating in the meeting to speak and hear one another.

The Committee shall fix its own procedures for meetings, keep records of its proceedings, and report to the Board routinely. Members shall be provided with a minimum of 48 hours' notice of meetings. The notice period may be waived by a quorum of the Committee. The Committee shall hold in-camera sessions at each meeting, during which the members of the Committee shall meet in the absence of management.

The Committee may invite such directors, senior executive officers and other employees of the Company and such other advisors and persons as is considered appropriate to attend any meeting of the Committee.

e) Manner of Acting

The Committee may act by unanimous written consent of its members. A resolution approved in writing by the members of the Committee shall be valid and effective as if it had been passed at a duly called meeting. No business may be transacted by the Committee except at a meeting of its members at which a quorum of the Committee is present, or by a unanimous written consent.

3. Responsibilities and Duties

Environment

To fulfill its responsibilities and duties, the Committee shall:

a) provide specific oversight of risks and opportunities in the protection of the environment, material stewardship, long term mine closure liabilities, management of legacy issues, water management and climate change;

b) review and make recommendations, as appropriate, related to the Company's environmental management program, including corporate environmental policies and procedures, and environmental risk assessments;

c) consider changes to applicable environmental laws and regulations of the regions in which the Company operates that may materially impact the Company and provide oversight with respect to management's response to any such changes;

d) provide feedback or recommendations in respect of the Company's sustainability related strategies and policies, including climate change strategy to the Board;

e) receive and review reports by management on environment issues and make recommendations to the Board in connection therewith. Review incident reports to:

   - assess whether environmental management procedures were effective in such incidents, make recommendations for improvement, where appropriate, and report to the Board, if necessary; and

   - review the scope of potential environmental liabilities and the adequacy of the environmental management system to manage these liabilities;

f) direct management to develop and maintain education programs for its employees with respect to potential environmental hazards and satisfy itself that the Company provides its employees with the appropriate tools and training to execute their employment-related duties in a manner that minimizes such hazards;

g) where necessary, liaise with the Technical and Safety Committee of the Board regarding ESG matters; and

h) ensure that management promotes and facilitates employee participation in developing environmental standards and practices and ensure there are procedures available to employees for the prompt reporting of any perceived breaches of such standards.

Social

A. Local Stakeholders

To fulfill its responsibilities and duties, the Committee shall:

a) recommend actions and review recommendations from management for developing and implementing social policies, programs, procedures and activities across all regions where the Company operates or sources its materials, ensuring alignment with human rights standards;

b) recommend actions and review recommendations from management to ensure meaningful and transparent engagement and communications with all stakeholders and seek to build trust and mutually beneficial relationships with the communities that are impacted by the Company's activities;

c) direct management to develop, maintain and update procedures to receive and address potential concerns of stakeholders and affected communities;

d) consider changes to applicable laws, regulations and human rights standards that may impact the Company's activities and provide oversight of management's response to such developments; and

e) receive reports from management on:

- the social responsibility programs, including significant sustainable development, community relations and security policies and procedures;
- potential modern slavery incidents and remediation efforts; and
- on the Company's ESG performance to assess the effectiveness of its programs and initiatives.

B. Federally Recognized Indian Tribes ("Tribal Nations")

To fulfill its responsibilities and duties, the Committee shall:

a) recommend actions and review recommendations from management to ensure the Company is maintaining open, respectful and transparent communication with Tribal Nation representatives and communities;

b) direct management to co-develop sustainable projects and initiatives, ensuring mutual benefits and cultural preservation;

c) direct management to develop, maintain and update procedures to receive and address potential concerns of Tribal Nations;

d) provide updates to the Board on activities impacting Tribal Nations and ensure compliance with Indigenous frameworks and relevant regulations; and

e) commit to fostering long-term, meaningful relationships based on trust, respect and mutual benefit.

Governance

The Committee shall have oversight responsibility for the governance of ESG matters and, in furtherance thereof, shall:

a) ensure the Company monitors and evaluates trends and emerging issues in ESG and make recommendations to the Board, as necessary;

b) work with management to develop, review and monitor ESG-related policies and systems, as necessary, to ensure compliance with all legal and regulatory requirements;

c) review annually certain of the Company's ESG-related policies and procedures and recommend to the Board any amendments to be considered as necessary;

d) support management in developing goals and policies to ensure that ESG standards are being adhered to and achieved;

e) support management in selecting an appropriate ESG reporting framework and review and approve the annual Sustainability Report;

f) oversee the Company's approach to identifying and mitigating risks related to forced labour and child labour in its operations and supply chains, including the review of the annual Modern Slavery Report, as applicable; and

g) make recommendations, as applicable, to the Board on actions related to climate change, industry associations and charitable contributions that should be considered with respect to the Company's ESG performance.

4. Authority

The Committee has the authority to:

a) form and delegate all or a portion of its duties and authority to subcommittees or individuals when appropriate;

b) communicate directly with officers and employees of the Company, legal counsel and other experts or advisors and to request such information respecting the Company as it considers necessary or advisable in order to perform its duties and responsibilities;

c) engage and direct independent counsel and other professional advisors as it determines necessary to carry out its duties; and

d) set and pay the compensation for advisors employed by the Committee.

The Committee shall also have such other powers and duties as delegated to it by the Board.

5. Accountability

The Committee shall report its discussions to the Board by maintaining minutes of its meetings and providing an oral report, which includes the business conducted and decisions made at each

Committee meeting, at the next Board meeting. In addition, the Chair has the responsibility to report to the Board, as requested, on ESG matters relative to the Company.

6. No Rights Created

This Charter is a statement of broad policies and is intended as a component of the flexible governance framework within which the committees of the Board assist the Board in directing the affairs of the Company. While it should be interpreted in the context of all applicable laws, regulations and stock exchange requirements, as well as in the context of the Company's Articles, it is not intended to establish any legally binding obligations.

7. Accountability

The Committee shall report to the Board on the findings, activities and any recommendations of the Committee by maintaining minutes of its meetings and providing an oral report at the next Board meeting. In addition, the Chair has the responsibility to report to the Board, as requested, on ESG matters relative to the Company.

The Committee shall review this Charter at least annually and recommend any proposed changes to the Board for approval. The Committee shall conduct an annual evaluation of the performance of its duties under this Charter and shall present the results of the evaluation to the Board. The Committee shall conduct this evaluation in such manner as it deems appropriate.

REVISED AND APPROVED by the Board of Directors of **INTEGRA RESOURCES CORP.** on July 7, 2026.