



TECHNICAL AND SAFETY COMMITTEE CHARTER

1. Mandate

The Technical and Safety Committee (the "Committee") has been established by the Board of Directors (the "Board") of Integra Resources Corp. ("Integra" or the "Company") to assist the Board in fulfilling its responsibilities relating to technical and safety issues. The Committee will provide oversight with respect to:

- a) technical matters relating to exploration, development, permitting, construction and operation of the Company's mining projects; and
- b) the protection of the health and safety of the Company's employees and contractors at its mining project sites.

In addition, technical members of the Committee will visit at least once per year each of the Company's producing operations and/or operations under construction, in order to review relevant safety, health, operating and project objectives, procedures and performance.

2. Composition and Operation

a) Number, Appointment and Removal

The Committee shall be composed of not fewer than three Directors as determined by the Board. All members of the Committee will have familiarity with matters within the purview of the Committee, including a working knowledge of the mining industry, including operational, health and safety, environmental, social responsibility and security practices. The Committee members shall be appointed by the Board annually and the Board may at any time remove or replace any member of the Committee and may fill any vacancy with another Board member, as required.

b) Independence

At least three members of the Committee shall be independent pursuant to the standards and requirements promulgated by all governmental and regulatory bodies exercising control over the Company as may be in effect from time to time, including, without limitation, National Instrument 52-110 – *Audit Committees* and Section 803A of the NYSE American LLC Company Guide, the rules of any other stock exchange on which the Company's shares are listed and any other applicable laws and regulations as the same may be amended from time to time.



c) Chair

The Board shall appoint a chair (the “Chair”) from among the Committee members. If the Chair is not present at any meeting of the Committee, one of the other Committee members present at the meeting shall be chosen to preside as the chair at the meeting.

d) Meetings

The Committee will make every effort to meet at least four times each fiscal year, on such dates as may be determined by the Committee and shall conduct additional meetings as required from time to time.

A majority of members shall constitute a quorum for meetings of the Committee, present in person, by telephone or by any other communication medium that permits all persons participating in the meeting to speak and hear one another.

The Committee shall fix its own procedures for meetings, keep records of its proceedings, and report to the Board routinely. Members shall be provided with a minimum of 48 hours’ notice of meetings. The notice period may be waived by a quorum of the Committee. The Committee shall hold in-camera sessions at each meeting, during which the members of the Committee shall meet in the absence of management.

The Committee may invite such directors, senior executive officers and other employees of the Company and such other advisors and persons as is considered appropriate to attend any meeting of the Committee.

e) Manner of Acting

The Committee may act by unanimous written consent of its members. A resolution approved in writing by the members of the Committee shall be valid and effective as if it had been passed at a duly called meeting. No business may be transacted by the Committee except at a meeting of its members at which a quorum of the Committee is present, or by a unanimous written consent.

3. Responsibilities and Duties

3.1. Technical

To fulfill its responsibilities and duties, the Committee shall:

- a) review the technical aspects of the Company's exploration, development, permitting, construction, and mining programs and, in the Committee's discretion, make recommendations to the Board for consideration;



- b) review all mineral resource and mineral reserve estimates for the Company's material properties, including:
 - the assumptions and methodology supporting the mineral resource and mineral reserve estimates;
 - management's procedures for the disclosure of mineral resource and mineral reserve information; and
 - the compliance of such disclosure with regulatory requirements, including the requirements of the stock exchanges on which the Company is listed and securities legislation under which the Company operates;
- c) review the annual mineral resource and mineral reserve statement, and report to the Board;
- d) review and oversee:
 - progress of project studies and capital construction projects at the Company's mines and projects;
 - technical merits associated with new material projects or acquisitions under consideration;
 - significant technical risks of the Company's mines and projects, including the top technical risks identified by management and the controls in place to mitigate those risks, as well as the Company's process for identifying and managing technical risks; and
 - in conjunction with the Audit Committee of the Board of Directors, the Company's internal control structure over the mineral reserve and mineral resource determination process;
- e) review all annual operating budgets for each of the Company's material properties or projects;
- f) review technical reports prepared in accordance with National Instrument 43-101 – *Standards of Disclosure for Mineral Projects*, including all preliminary economic assessments, pre-feasibility studies and feasibility studies performed on the Company's material mineral properties;
- g) review all plans for the construction of new mining operations or material expansions of existing operations;



- h) review annually, or upon any material change, the Company's life of mine plans and associated budgets to assess alignment with the Company's strategic objectives;
- i) review all proposed capital expenditures in excess of the Chief Executive Officer's delegated approval authority;
- j) review all proposed authorization for expenditures ("AFEs") in excess of the Chief Executive Officer's delegated approval authority and approve on behalf of the Board those AFEs up to the Committee's approval authority limit as determined by the Board;
- k) review new technologies and business improvement proposals to be potentially implemented by the Company and, in the Committee's discretion, make recommendations to the Board for consideration;
- l) review the appointment of the Company's designated Qualified Person(s), as such term is defined by applicable securities law regulation, for estimating the Company's mineral resources and mineral reserves; and
- m) periodically review such other technical matters as the Committee considers advisable, or the Board may specifically direct the Committee to review or consider.

3.2. Health and Safety

To fulfill its responsibilities and duties, the Committee shall:

- a) review and make recommendations, as appropriate, related to the Company's health and safety program, including corporate occupational health and safety policies and procedures;
- b) direct management to develop, maintain, and update:
 - first aid and emergency response plans for each project; and
 - procedures for the efficient and effective reporting of on-site accidents;
- c) annually review the emergency response plans for each project to ensure such plans are current and in compliance with applicable regulatory requirements;
- d) support management in creating and maintaining a strong safety culture;
- e) review the Company's health and safety performance to:
 - assess the effectiveness of health and safety programs and to make recommendations for improvement, where appropriate; and



determine if any health and safety issues that may be identified as a result of such review are of significance to report to the Board;

- f) review reports on the nature and extent of the compliance or any non-compliance of the Company with the health and safety policies, standards, accountabilities and programs of the Company and health and safety legislation applicable to the Company, and monitor the correction of any deficiencies;
- g) consider changes to applicable health and safety laws and regulations of the regions in which the Company operates that may materially impact the Company and provide oversight with respect to management's response to any such changes;
- h) direct management to develop and maintain education programs for its employees with respect to potential health and safety hazards and satisfy itself that the Company provides its employees with the appropriate tools, instructions and training to execute their employment-related duties in a manner that minimizes such hazards;
- i) ensure that management promotes and facilitates employee participation in developing health and safety standards and practices and ensure there are procedures available to employees for the prompt reporting of any perceived breaches of such standards; and
- j) periodically review such other occupational health and safety matters as the Committee considers advisable, or the Board may specifically direct the Committee to review or consider.

4. Authority

The Committee has the authority to:

- a) form and delegate all or a portion of its duties and authority to subcommittees or individuals when appropriate;
- b) communicate directly with officers and employees of the Company, legal counsel, external auditors or experts and to request such information respecting the Company as it considers necessary or advisable in order to perform its duties and responsibilities;
- c) engage and direct independent counsel and other professional advisors as it determines necessary to carry out its duties; and
- d) set and pay the compensation for advisors employed by the Committee.

The Committee shall also have such other powers and duties as delegated to it by the Board.



5. No Rights Created

This Charter is a statement of broad policies and is intended as a component of the flexible governance framework within which the committees of the Board assist the Board in directing the affairs of the Company. While it should be interpreted in the context of all applicable laws, regulations and stock exchange requirements, as well as in the context of the Company's Articles, it is not intended to establish any legally binding obligations.

6. Accountability

The Committee shall report to the Board on the findings, activities and any recommendations of the Committee by maintaining minutes of its meetings and providing an oral report at the next Board meeting. In addition, the Chair has the responsibility to report to the Board, as requested, on technical and safety matters relative to the Company.

The Committee shall review this Charter at least annually and recommend any proposed changes to the Board for approval. The Committee shall conduct an annual evaluation of the performance of its duties under this Charter and shall present the results of the evaluation to the Board. The Committee shall conduct this evaluation in such manner as it deems appropriate.

REVISED AND APPROVED by the Board of Directors of **INTEGRA RESOURCES CORP.** on July 7, 2026.

